



US Army Corps  
of Engineers

# wilmington District News

Volume 21, Number 4

April 2001

## Holt shuns bribe, receives high honor

By Christine Bruske

**W**ilmington District Survey Technician, Barry "Fuzzy" Holt, received one of the Army's highest awards for his role in the undercover investigation and conviction of a local pier owner who attempted to defraud the Corps.

Chief of the U.S. Army Corps of Engineers, LTG Robert Flowers presented Holt with the Meritorious Civilian Service Award one week after Mr. R. Fowler, Jr., operator of the Yaupon Beach Fishing Pier, was sentenced for his crime.

### A \$5,000 Bribe

Part of Holt's job is to install equipment for the Corps' Global Positioning System. "We needed to install a *Hazen Gauge*--which measures the tide--on Yaupon Beach Fishing Pier,"



Holt receiving the Meritorious Civilian Service Award from LTG Robert Flowers, Chief of the U.S. Army Corps of Engineers.

said Holt. "Usually pier owners just give us permission to go ahead because the gauge goes

under the pier and it doesn't get in the way. Pier owners get  
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# District METL moves toward 'go'



"I think you've got it!" MG Anderson said, after receiving an April 4<sup>th</sup> briefing on the Wilmington District's METL and proposed training plan. What we've 'got' is the basis for identifying and costing out our training needs for the coming two years. Each division and office within the District has thoroughly scrubbed missions, collective and individual tasks that are critical to carrying out the Wilmington District's essential missions.

Sherrell Bunn, Chief of Contracting, and Wayne Wright, Chief of Regulatory Division, set the standard for the District with detailed layouts of their missions, training status, and future needs.

"If I have one person who is P (partially trained) or U (untrained) in a task, then I designate us as partially trained in that task, even if the lead person is a T (fully trained)."

"That's the right thing to do,"

MG Anderson said. "I like to see those U's on your charts. It shows that you are doing this right. Fifteen or twenty years ago, no unit commander would ever have allowed that to show up in a briefing—now it's a different story."

Closer scrutiny of all Army resources means that requests for training have to be tied to a clearly identified need.

"Our training needs change all the time," Wayne Wright said. "We will never get to a T status in every category, because law and regulations change with every legislative session and significant court case. There's a need for updated training all the time."

While only three divisions—Contracting, Regulatory, and Operations—presented their METL plans to MG Anderson, every District Office and Division was ready with a plan. We're all making ad-

justments, mainly to ensure that individual tasks and training status crosswalk accurately. As each is reviewed and approved by the Commander, we move toward clearly defined needs for training and funding through 2002. Those needs will be incorporated in the Command Operating Budget for Training.

"We anticipate that we will allocate at least as many resources to training as in the past—and we may augment some areas that are critical and untrained," said Internal Review Officer B.J. Suggs. "The intent is to place funds against the critical needs."

Since this plan is a District-wide process improvement, its completion in FY 2001 will earn 4 points toward the District TEAM Bonus Award.

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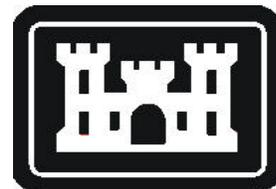
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# Holt receives high honor continued

**Holt operates the Hewett, a Corps Survey Vessel.**



(Continued from page 1)

about \$150 for letting us put the gauge in. When I went to Fowler about the gauge at Yaupon, he offered me \$5,000 if I could get the Corps to pay him \$30,000. I told him I didn't have that kind of pull in getting contracts, but he told me to see what I could do."

Holt immediately reported the bribe offer to his supervisor, Marc Reavis, and to Billy Lee, Chief of Wilmington District Security and Law Enforcement. "Fuzzy had guts to come forward and report the incident," said Lee. "I don't believe that any Corps employee would have taken the bribe, but a lot of people would have just shrugged it off."

## The Sting Operation

After Lee took Holt's statement, he discussed the incident with the District Commander and the district's legal counsel. The decision was made to report Fowler's bribe offer to the Army's Criminal Investigation Division (CID). The CID notified the FBI.

"Giving a thing of value to a

public official in exchange for an official act—that's a federal crime," said Caroline Struthers, Assistant District Counsel and Procurement Fraud Advisor. "Fuzzy did the right thing when he left the door open and then reported the incident to his supervisor. That's why the investigation was successful."

Holt was asked to participate in an undercover investigation of the bribe offer. "I thought--if this guy is trying to buy me off, what else is he into?" said Holt. "I knew what he did was low-down and I thought he should be stopped." Once Holt agreed to help with the investigation, CID and FBI agents set up shop in the Wilmington District Security Office.

The first step was to get Fowler's bribe offer on tape. With CID recording equipment in place, Holt made a call to Fowler. "I told him I was calling about what he said to me down at the pier. He got all excited. He repeated his offer to pay me the \$5,000 and wanted to know when he could get the \$30,000 from the Corps," said

Holt. "The CID wanted me to play along with him, so I told him we'd have to meet to discuss the details."

Over the course of the investigation, Holt met with Fowler four times. Holt acted as the "go between" for the undercover contract negotiations. "They'll only do \$15,000," Holt said to Fowler. "They won't give you \$30,000 for a *Hazen Gauge*."

At each meeting, Holt wore a hidden wire so that the conversations could be recorded and used later as evidence. "One time, he asked me if I was a cop and if I was wired," said Holt. "I told him I wasn't a cop. Then he said if I was a cop, and if he gets in trouble, he was going to find me and hurt me." Holt reminded himself, "The good Lord is my shield, I don't fear."

## TEAM Members Help

In order to make the sting operation look authentic, CID agents asked that a government contract and a \$15,000 check to be issued in

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# Holt receives honor continued

(Continued from page 3)

Fowler's name.

"At first, I was really apprehensive about doing the contract," said Sherrel Bunn, Chief of Contracting. "People go to jail for drawing up fraudulent government contracts and my signature was on this one." After reassurance from CID investigators, Bunn issued a government contract that authorized a \$15,000 payment to Fowler for allowing a *Hazen Gauge* to be installed on his pier.

Next, the check needed to be printed. "Disbursing is done out of Millington, Tennessee from the USACE Finance Center," said Blair Boyd, Wilmington District Finance Officer. "CID went to Tennessee to give them assurance that the \$15,000 check would be returned and not cashed. The check we issued for the undercover operation was a real check—live funds."

## FBI Bust

On the final night of the undercover operation, "Fuzzy" Holt donned his wire and headed out for Yaupon Pier. He had the check and the contract in his pocket. Two FBI agents, posing as installation technicians, followed behind.

When Holt arrived at Yaupon Pier, Fowler climbed into Holt's truck and asked for the \$15,000. "I told him he wasn't gettin' the check until I got the \$5,000 he promised me," Holt said. "He pulled out some money and handed it to me. I counted it out loud—for the CID tape—it was only \$500."

"The CID told me to get as much money out of Fowler as I could," said Holt. "So, I played it up and acted real mad. I said, 'you're stiffin' me man! I'm not givin' you this check!' Fowler

pulled out another \$500 from under his cap and gave it to me. I counted it out loud and yelled some more. Then, I let him sign the contract and I gave him the check."

Holt stuffed the \$1,000 into his pocket and told Fowler that the *Hazen Gauge* needed to be installed right away. "I pointed over to the undercover FBI agents," said Holt. "And I told him, 'Those are my boys...they'll take care of you...go see them'."

After Holt saw FBI agents put Fowler in handcuffs, he drove to the operation rendezvous point. "I counted out the money he gave me and the FBI bagged the evidence...of course, they already had *Fuzzy's Greatest Hits*," said Holt, referring to CID tapes of his conversations with Fowler.

Fowler was charged and pled guilty to one count of "paying an illegal gratuity to a public official." He was fined \$5,000 and paid a special \$100 assessment. He also forfeited the \$1,000 he gave Holt the night of the arrest. Fowler was sentenced to five years probation and 300 hours of community service. The Army's Procurement Fraud Division suspended Fowler from bidding on future government contracts.

"What Fuzzy did was unprecedented in SAD history," said attorney Caroline Struthers. "Fuzzy showed exceptional awareness, judgement and courage. His actions were especially admirable considering he had no experience in government contracting and probably no training in handling bribe attempts."

## The man called "Fuzzy"

Holt may not have been formally trained to deal with bribes, but he did serve as a Military Intel-

ligence Specialist in the Vietnam War. "I was shocked by Fowler's arrogance, but I knew right away he was serious. I tried to handle him real careful."

"Good sense of humor" and "very patriotic" are phrases often repeated when co-workers describe Holt. He loves his country and he loves his community. People call him "Fuzzy" because of his long white beard, but they also know him to have a "warm and fuzzy" heart. He likes the nickname.

Holt does volunteer work and makes visits to children with special needs. He plays a great Santa Claus and stays very busy at Christmas. "The FBI agent told me about the Mother of Twins Club, now I do Santa for them at their Christmas party," said Holt. "It's a lot of fun for the kids." Holt also sings bass in his church choir.

## Well Deserved Rewards

In addition to receiving the Meritorious Civilian Service Award from LTG Flowers, SAD Commander MG Anderson presented Holt with the Superior Civilian Service Award and the SAD Commander's Coin.

Holt also received a Certificate of Achievement and a Commanding Generals Coin from the U. S. Army CID. The U.S. Department of Justice issued Holt a Certificate of Appreciation and the Wilmington District Corps of Engineers gave Holt an individual cash award.

Fuzzy Holt also earned a lot of respect and admiration from his colleagues. "We are all very proud of Fuzzy," said Finance Officer Blair Boyd. "He showed himself to be a man of great integrity."

In June, Holt will celebrate 21 honorable years of federal service.

# Mentoring at Williston middle school

By Bob Snipes

On March 7, 2001, Jeff Whiting and Bob Snipes participated in an engineer week mentoring activity at Williston Middle School. The activity took place inside Ms. Katie Woodard's 8<sup>th</sup> grade math class. This was old stomping grounds for Jeff, because just a few short years earlier, he taught math in that very same classroom. The purpose of the visit was to tell the students about engineering and for them to participate in a tower construction activity.

The students were told that math and science are important subjects for engineers.

Bob explained that engineers (men and women) are the designers of many things which we sometimes take for granted such as highways, bridges, buildings, dams, water systems, power plants, computers, nuclear power, and much more. Also, that the Wilmington District Army Corps of Engineers (composed mostly of civilians) employs many other professional people that work with the engineers.

The class activity involved constructing a freestanding tower using only the materials provided. These materials consisted of 25 drinking straws and a small amount of masking tape. Each straw also had on it a paper sleeve, which could be either discarded or incor-



Jeff Whiting and Bob Snipes (right) watch a student raise a tower.

porated into the design if desired. The object was to build the tallest tower possible. It was to support no load, other than its own weight. The class divided into small groups for this activity and group participation was necessary for the successful construction of the tower.

Before construction was allowed to begin however, each group was asked to prepare a construction plan, which illustrated how to build the structure with the resources provided. These plans, which represented the preparation of an engineer's plans and specifications, were reviewed and judged for possible earning of additional points. The actual height of the straw structure would earn the most

points. One point was given for each inch of height. The activity was actually conducted twice because there were two separate classes that participated. The individuals on the winning teams were given small prizes. The tallest tower was constructed to a height of 86 1/2 inches. Those who did not win also learned from the activity and were reminded not be discouraged. Time, patience and perseverance, can accomplish great things.

The trip to Williston was considered a success because many of the kids appeared to have gained some appreciation of what engineering is about. Who knows, maybe some of those kids will turn out to be engineers some day.

# IMPAC basics are important to know!

By Sherry Bassili-Phillips

**T**he IMPAC Purchasing Card is widely accepted and empowers the cardholder to save money for the agency and the taxpayers. This card gives you the ability to buy exactly what you need from approved merchants. Listed below are a few helpful tips on the authorized use of your VISA IMPAC Credit card. If you have any questions or if I can be of assistance, please call me at 910/251-4419 or stop by and see me in the Contracting Office.

## Authorized Use:

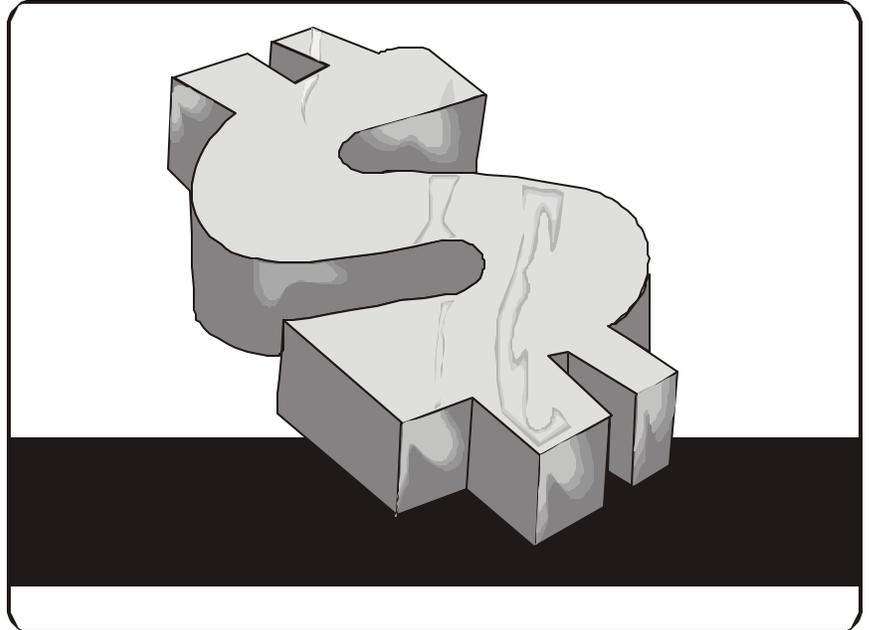
These are the transactions you can do as a routine matter.

The Purchase Card can be used for authorized U.S. Government purchases for commercial items and services. Supplies must be readily available at the time of commitment, telephone or store visit and shipped at the same time. Back orders will not be shipped or received at a later time. As a payment card it can be used for both commercial and noncommercial goods and services.

The Purchase Card can be used to purchase supplies, equipment, and non-personal services up to the micropurchase level which is currently \$2,500.

The Purchase Card may be used as a method of payment on agreements, purchase orders, delivery orders, and contracts.

If authorized to make purchases above the micropurchase threshold of \$2,500, cardholders not in contracting organizations will use purchase cards only to obtain items from pre-priced contracts and agreements (e.g., Federal Supply



Schedule, Department of Veteran Affairs contracts, Blanket Purchase Agreements, etc.). In this case authority to use purchase cards will not exceed \$25,000 per transaction). Cardholders outside of contracting offices must have completed "Purchasing Fundamentals" or "Contracting Fundamentals" in order to use a purchase card above the micropurchase limitation of \$2,500.

Construction services up to \$2,000 may be charged on a Purchase Card.

Telecommunications. Authorized except for major systems (e.g. FTS 2000 or DNS). Cellular telephone service is available nationwide, and its billing and service closely parallel that of FTS 2000. Prior to use of purchase cards for cellular telephones or service, use of this contract should be pursued. Contact GSA, Federal Supply Service or the contractor, GTE.

Training of up to \$25,000 may

be charged by cardholders. (No additional training in contracting is required to charge training up to \$25,000.) CEFMS requirements for DD1556 must be met. U.S. Bank has established a code "Q" for cardholders for traditional educational institutions. Training purchases from organizations coded other than "Q" offering training, will be declined by the Bank if the amount exceeds \$2,500. Those requirements may be sent to the Contracting Office. Contracting

Offices are authorized to issue not more than two (a primary and an alternate) Purchase Cards to Training Offices with single purchase limits of \$25,000 specifically for training purchased from organizations or firms that are coded other than "Q".

For any other purchases, you require special authorization. More information on such purchases will appear in next month's newsletter.

# Tips for using Outlook

## E-mail Space

Your Exchange mailbox is set to only allow 75 megabytes of information. **When your Exchange mailbox reaches 75 megabytes, you will not be able to send mail. If it grows to 80 megabytes, you will not be able to receive mail** and anyone sending to you will get an undeliverable message. So it's very important to archive on a regular basis and keep your **Deleted Items** and **Sent Items** folders purged.

**Deleting messages from Outlook is a two step process.** First messages are marked for deletion (this is done by clicking the delete icon (the big X) or pressing the delete key on your keyboard). Unlike Notes, the message is removed from the current folder completely and moved to the **Deleted Items** folder. The second step is to right-click on the **Deleted Items** folder and choose **Empty Deleted Items Folder**. To keep your Deleted Items folder permanently empty: Click on **Tools, Options, Other** and place a check in the box beside **Empty the Deleted Items folder upon exiting** or right click on the **Deleted Items** folder, **Properties, Auto Archive**, and set the time for the directory to be emptied periodically.

## How to check for disk space

In Outlook, right click on **Outlook Today**. Click on **Properties**. Click on **Folder Size**. Look at **Total Size**. This will give you the total amount of space you are using. A list of folders and the amount of

disk space each folder is using will also be listed here.

## Addressing Messages

**Addresses in Outlook are separated by semicolons** and are usually in the format "lastname, firstname midinitial site" if in the Global Address List.

### Example:

**Smalley, Carl H SAW.**

There are several ways to address a message.

## Using the Check Names method

In the To: field of the message, type the Lastname, Firstname of a person or group to whom you want to send the message. (for example: Smalley, Carl) .Click on the Check Names icon or tab to the next field. If Outlook finds one person with that name, the address will be underlined to let you know that the entry is found. Otherwise, you'll get a box listing all the matches found, and you'll be able to pick the right address. Or if you just pressed tab, the entry will be underlined with a red squiggly line. If there are no more names to add to this field, press the down arrow or TAB to move to the next field.

## Using the Address Book

While creating a message, click on the Address book icon . The **Global Address List** is displayed by default. This address list has all the address entries in the Corps **including SAW**. To display names from your personal Outlook Address List, click on the drop down arrow beside **Global Address List**.



Scroll all the way down to the end and choose **Contacts**.

In the list of names, select the name of a person or group to whom you want to send your message. By scrolling down the list of names to the left or by entering the person's name (lastname, firstname mi) until the address you want is highlighted.

Click either To, cc, or bcc to place the name in one of the address fields in the message. (You can also drag names from the list on the left to the To, cc, and bcc fields.) Continue to select names until you have chosen all the people and groups you want to receive the message and click OK. Clicking on Properties for a selected name or group gives you more information such as a person's phone number or a distribution list's group members.

## Distribution Lists

All District Distribution Lists will begin with **DLL-SAW** in Ms Outlook instead of the # as in Lotus Notes.

Example: DLL-SAW-C or DLL-SAW-D. #dist-c, #dist-d, etc no longer exist for Ms Outlook.

**Do not** add Public Distribution Lists or District personnel into your Personal Contacts folder. Your personal contact list is looked at first when sending e-mails. If the Public Address Book has been changed and your personal contact list is not up to date, you will get undeliverable error messages.

# Taking newsletter photos that are “picture perfect”



This scanned photo of triumphant faces tells a great story! *Photo by Bud Davis*

The **Wilmington District Newsletter** loves to get stories and photos from all around the District. We also want to present the best quality visuals to go with our news stories. Here are some tips from Bud Davis that will help you make your picture submissions more attractive and print-worthy.

- **Snapshots are good!** We can scan snapshots. Make sure that you mail your pictures by the 15<sup>th</sup> of the month before publication (that is, by 15 April for the May newsletter).
- **Digital photos must be high resolution!** Make sure that you have set your camera to get at least 600 to 800 dots per inch (dpi). Any lower resolution results in a muddy, jagged image that is not appropriate for print media.
- **Identify everyone!** When you send us a picture, make sure you include information that makes it possible for us to identify the Corps TEAM members

who appear in the shots and the time, place and occasion in the picture.

- **Action, people, composition!** We will choose your best shots. For advice on taking better pictures, take advantage of Bud Davis’s professional expertise while you can—talk to him about ways to get better pictures. If you have a digital camera, spend a little time practicing! In general, photos that include people in action. A close up of the event or action is best. If you are too far away from the subject, a “wasteland” of background results.
- **Safety counts!** It’s a District and Corps “basic” to encourage safe work and recreation. Look over your photos and send only those that show people wearing the proper safety equipment for the activity they’re doing. Sharp uniforms and a clean-looking work areas are also signals that we care about ourselves and our public.

# Water Safety Forum

held at  
W. Kerr Scott  
Reservoir

*By R.G. Absher, Park Ranger*



**Mike Cardwell of the Wilkes County Sheriff's Department tries out a personal watercraft at Water Safety Forum 2001.**

**W**ater and Boating Safety were addressed in a Wilmington District-hosted Water Safety Forum held at W. Kerr Scott Reservoir on April 4-5. The theme of information exchange was carried out between representatives from Corps Districts of Mobile, Savannah, and Wilmington along with boating safety professionals from other agencies.

The two-day workshop featured presentations geared at creating an environment for exchange between districts and other agencies on success stories and methods for reducing drowning.

The workshop included "hands on" field exercises in small craft handling. The attendees got a chance to practice handling several small boats ranging

from canoes and kayaks to personal water craft and patrol boats. The response from the participants was excellent.

Tonya Grant from Hartwell Lake and Wayne Toney from Thurmond Lake gave Savannah District Water Safety presentations. Jeff Pobiegllo of Carters Lake and the Corps National Water Safety Team gave presentations on Mobile District's program and the National Program.

The feature presentation was from Eugene Goff of Tulsa District. Tulsa District has several innovative methods for water safety campaigning. Tulsa has one the oldest Boating Instructor Courses in the Corps. In addition, they teach children about boat handling by using miniature boats on a shallow man-made pond.

Several participants from non-Corps Lakes also attended the Fo-

rum, including Lake Patrol officials from Lake Wylie and Lake Norman. Newton Conovor Police department demonstrated the use of robots for safety education with children. A similar robot, The Wilmington District Water Safety Team's popular Mascot "Safety Sam" "joined in" this presentation.

The Coast Guard Auxiliary and the Power Squadron showed how they promote safe boating throughout the nation. These agencies often attend the Mid-Atlantic boat show events in which the Corps Water Safety Team participates.

The forum concluded with an information exchange panel representing each participating agency. The panel discussed overcrowding, water safety outreach campaigns and language barriers.

# U.S. Army Corps opens new bank-fishing access area

by Emily Gross, Park Ranger Co-op, John H. Kerr Reservoir



The U.S. Army Corps of Engineers at John H. Kerr Reservoir has recently opened a new bank-fishing area located on Route 4, directly south of John H. Kerr Dam. The area has been a popular bank-fishing spot for many years, noted especially for its striped bass. With the popularity of the site, the U.S. Army Corps of Engineers believed it would be beneficial to the public to improve the site for continued bank-fishing.

The Corps' Operations and Maintenance contractor, Cube Incorporated with Ferguson-

Williams, has done an excellent job of developing a gravel parking lot and installing picnic tables and grills. Due to their hard work, the fishing area is ninety-five percent complete and is now open for the public to enjoy.

Like all U.S. Army Corps of Engineers Recreation Areas, alcohol is not permitted and any reports of vandalism may be directed to the Visitor Assistance Center at John H. Kerr Reservoir or to Mecklenburg County Sheriff's Office. There is no "safe swim" area available, therefore the wearing of a

lifejacket is recommended if you plan to go into the water. Swimming directly in front of the dam is a significant safety hazard and is prohibited.

The Corps is also holding a contest for the naming of the new area. The person whose entry is chosen will win two nights of free camping at North Bend Park as well as lunch with Operations Manager Joe Tanner. All name suggestions may be submitted to the Visitor Assistance Center at (804) 738-6143 or 1930 Mays Chapel Rd., Boydton, Va. 23917.



# HR Corner:

## Answers to your questions about CIVIL SERVICE RETIREMENT SYSTEM (CSRS) INFORMATION REGARDING DEPOSIT

*Compiled by Jackie Cook*

### What is Deposit or Non-Deduction Service?

Deposit service is the period of service during which retirement contributions were not withheld from your salary (for example: indefinite or temporary service).

**Cost of the Deposit** is the amount of retirement deductions that would have been taken from your salary had you been covered by the retirement system, plus interest. If the deposit is not paid prior to final adjudication of retirement claim, then:

- If the service is prior to 10-01-82, annual annuity reduced by 10% of total deposit owed.
- If the service is on or after 10-01-82, the nondeduction service counts toward eligibility, but is not used for total creditable service for computation purposes.

### Effect of Paying a Deposit

**EXAMPLE:** Service Before 10-01-82. A 55 year old employee has 30 years of creditable civilian service. The high-3 average salary is \$30,000. Work history: Hired 05-10-59, on a temporary appointment with no retirement coverage. Converted to a career appointment

05-10-64, and served continuously in a covered position for the next 25 years. The total deposit owed for the 5 years of indefinite service is \$10,000. Result: 1. The employee is eligible for optional retirement whether or not the deposit is made. The 5 years of indefinite service are creditable for determining retirement eligibility. 2. If the employee makes a deposit for the indefinite service, the annuity will equal 56.25 percent of the high-3 average salary or \$16,875 annually. 3. If the employee does not make the deposit, his or her annuity will equal \$16,875 minus 10% of the deposit owed (10% of \$10,000 is \$1000) or \$15,875 annually.

**EXAMPLE:** Service Performed After 09-30-82. A 55 year old employee has 30 years of creditable service. The high-3 average salary is \$30,000. Work history: Hired 05-10-59 under a career appointment. Separated 05-09-79. Rehired 11-05-82 with an indefinite appointment. Converted to a career appointment with CSRS Offset coverage 11-05-87. Worked next 5 years in a covered position. The total deposit owed for the 5 years of indefinite service

is \$10,000. Result: 1. this employee is eligible to retire whether or not the deposit is made. The 5 years of indefinite service count in determining retirement eligibility. 2. If the employee makes the deposit for the 5 years of nondeduction service, the annuity equals 56.25 percent of the high-3 average salary or \$16,875 annually. 3. If the employee does not make the deposit, the 5 years of nondeduction service is not used in computing the annual annuity. As a result, the employee's annuity is based on 25 years of service and equals 46.25 percent of the high-3 average salary or \$13,875 annually.

### **How to find out how much your deposit amount is and how to make a deposit**

A Deposit cannot be made after final adjudication of a retirement. However, you need not postpone filing an application for retirement because a deposit is due. Office of Personnel Management (OPM) automatically contacts retirees who owe CSRS deposits to advise them of the amount of deposit due and the effect on their annuity of mak-

*(Continued on page 12)*

## New Master of Public Administration (MPA) Program at UNCW!

**A**n exciting new professional graduate degree program is scheduled to begin this coming fall at UNCW – the Master of Public Administration (MPA). The MPA is the recognized degree for individuals interested in management careers in the government and non-profit sectors. The MPA is a 42-hour program (14 three credit courses), which consists of a core curriculum of eleven courses and concentrated areas of study consisting of three courses. Core courses include human resource management, policy analysis, applied management tools, ethics and leadership, and an internship. Featured concentrations will be Coastal Town Management and Nonprofit Management.

### Other features of the program include:

- Full-time and part-time tracks
- Evening, weekend, and on-line course offerings (standard class schedule is one night a week, from 6:00 pm to 8:45 pm)
- Published faculty with national backgrounds and professional experience
- Curriculum based on accreditation standards from the National Association of Schools of Public Affairs and Administration
- Strategic direction provided by Community Advisory Board
- Competitive graduate assistantships, fellowships and internships

### Admission criteria include:

- Undergraduate degree (grade point of 3.0 desirable)
- Completion of Graduate Record Exam (GRE)
- Three letters of reference
- Personal statement describing career goals

For more details on course offerings and admissions requirements, visit the MPA website at [www.uncwil.edu/mpa](http://www.uncwil.edu/mpa) or contact Dr. Tom Barth, MPA Director, at 910-962-3385 or [bartht@uncwil.edu](mailto:bartht@uncwil.edu).

## HR Corner continued

*(Continued from page 11)*

ing or not making payment. If a retiree wishes to make payment, he or she may do so at this time. (If you are not close to retirement, but would like to compute an estimate of the deposit you may access the FR-CALC on the local network. To execute this program go to n:\your login\ and at the prompt type frcalc. You will need the dates of service and salaries earned).

You must complete a SF 2803, Application to Make Deposit (CSRS). You can obtain the form by accessing the ABC-C IVRS FAX-Back at 1-877-276-9287 or for the hearing impaired 1-877-276-9833. You can also obtain the form from OPM website at [www.opm.gov/forms/index](http://www.opm.gov/forms/index).

You will need to complete the applicant's portion and mail the form to the ABC-C. The address is: SWCPOC, ATTN: ABC-C, 301 Marshall Avenue, Ft. Riley, KS 66442. ABC-C will then certify your SF 2803/SF3108 and mail the form to OPM. OPM will send you an acknowledgement letter notifying you of the required deposit. Once you receive your letter from OPM, you may pay your deposit in installment payments of at least \$50.00 or you may choose to pay the deposit in full. You will need to pay your deposit directly to OPM. You will continue to be charged interest on the unpaid balance until it is paid in full. It is important to remember that the longer

you take to pay the deposit, the more interest you will be charged on the amount due. You will need to retain your copy of OPM's receipt showing full or partial payment. Upon final payment, you will need to send a copy of OPM's receipt to SECPOC, ATTN: File Room, Bldg 6, Meloy Hall, Ft Benning, GA 31905, for filing in your Official Personnel Folder. The CPAC point of contact is Jackie Cook, 910 251-4874.

In the coming months the HR Corner will present information on the Thrift Savings Plan Changes, CSRS Redeposit Service, and the Federal Employees Retirement System (FERS) Deposit /Redeposit Service.

# LEAD Class Graduates

Eighteen Wilmington District TEAM members graduated from the US Army Leadership Education and Development (LEAD) class on March 30, 2001. The LEAD class is an intensive 40-hour course designed to enhance leadership and management skills. So far, the Wilmington District has given 21 LEAD classes and 375 District TEAM members have completed the training. Veteran LEAD facilitator, Billie Burnett, will retire in May. Richard Lewis will continue to serve as LEAD facilitator for future LEAD classes.



Kneeling left to right: Wayne Fussell, John H. Kerr; June Pauley, Emergency Management; Joyce Taylor, John H. Kerr; Shannon Crews, John H. Kerr; Addie Clements, John H. Kerr; Keith Benton, Design Engineering

Standing left to right: Billie Burnett (facilitator); Christine Bruske, Public Affairs; Richard Lewis (facilitator); Brenda Willett, Planning & Environmental; Larry Harris, W. Kerr Scott; Sandra G. Johnson, W. Kerr Scott; Gloria Harris, Engineering; Todd Tugwell, Raleigh Regulatory; Amanda Jones, Raleigh Regulatory; Mattie Jones, Raleigh Regulatory; Tom Walker, Washington Regulatory; Lynn Jack, Engineering; Gordon Westenhaver, John H. Kerr; Walter Spivey, W. Kerr Scott



# Corps Family News

• **Congratulations to Nancy Watkins** for being selected as the Emergency Management Specialist (senior). Her new responsibilities will include project manager of the ACI Water contract and acting Chief in the absence of the Emergency Management Chief.

• **Congratulations to Harvey "H.T." Hale** on the birth of his granddaughter. **Sarah Elizabeth Tysinger** was born March 14 and weighed 8lbs and 3oz. Parents Christopher and Christie are excited about her arrival.

**Danielle Small**, daughter of Wilmington District Project Manager **Daniel Small**, made front-page news in the Wilmington STAR recently. Danielle was the first to identify and report a 43,000-gallon sewage leak into Burnt Mill Creek.

As part of a water quality-monitoring project the Lyceum Academy Senior is conducting, she measured contamination and detected foul odors in the Creek during a routine monitoring session.

Danielle quickly alerted the State Division of Water Quality, who confirmed her findings, and located a break in a 15-inch sewer line 13 feet underground. Danielle has been accepted at the University of North Carolina in Charlotte, where she will study computer engineering.

• **Michael Hosey** and wife **Marta Klesath** are the proud new parents of **Brynn Olivia Hosey** who weighed just over 8 lbs and is doing great.

• **Henry and Sandra Spool** (Henry is a crew member on the FRY) are celebrating the arrival of their first grandchild, **Sabarya Olivia Eddy**, born to their daughter and son-in-law, Crystal, and Albert Eddy. Sabarya (her name means "Desert Flower") was born on March 4th.

## Speaking Out

Jean Manuele of the Raleigh Regulatory Field Office gave a presentation on February 8, 2001, at North Carolina State University to students enrolled in "Introduction to Public Administration." The presentation included information on the organization of the Corps of Engineers, the various professions involved in administering the Corps' Mission, and Regulatory's role in working with the North Carolina Department of Transportation and other customers served by our Division.

# RETIREEE

## NEWS



By Bob Swart

It was a nice gathering of sixteen folks at this month's luncheon. Those attending were Kay and Buddy Johnson, Edith Vithalani, Jean and Dan Grimsley, Bettye and Bob Swart, Max Grimes, Sylvia and Rex Phillips, Joe Lewis, Eric Matzke, Augustus B. Moore, Jr., Lloyd "Pat" Tyndall, and Louise and Maurice Ruddle. It was great to have Louise and Maurice, Philpott folks, with us, however the real surprise was the appearance of Gus Moore. He took some time out of his busy schedule to grace us with his presence. Recognizing the time of the year, Joe Lewis came in with a big smile on his face as some comment was made about getting a refund check this year.

It has been sometime since most of us have seen Gus and he had a lot of things to share with us. He has been living on the family farm

in Indian Trail, and doing some traveling between Indian Trail, Waxhaw, Wilmington, and Robbins AFB, GA. His daughter is the E.O. for the Wing Commander at Robbins. His daughter Amanda is in Wilmington, remarried to Duke Ladd. His ex-wife, Carol, has remarried and now lives in Prague, Czechoslovakia. Gus has been dating a lady for the past ten years, someone he has known since she was two years old, having met her while he was dating her sixteen year old aunt. He indicated that he had some long days during retirement, feeding honeybees, turkeys, 3 kinds of quail, game chickens, etc. That boy just doesn't seem to know what real retirement is all about. He also goes to the National Pistol Matches in Ohio.

Sylvia and Rex are having the inside of the house painted, only after 15 years. It has been total disarray around there for 3 weeks and

counting. Lloyd and Sybil spent a week on the Mexican Riviera, Baja. Lloyd said the farms and farms houses reminded him of the farms back home in the 1940's. They rented a donkey and driver for a taxi at Puerto Valardo, seeing the beautiful cobblestone streets and hot red houses. There were slot machines aboard the cruise ship, along with very good food. He wished we all could have been there with them.

Edith had to brag a little about the new granddaughter born on April 4th to Roger and Ginger. Caroline Dane weighed 8lbs. 5ozs., and was 23 inches long. It was great to have Louise and Maurice with for their annual visit. Sure would like to see some more of you folks from the

projects. I am recuperating pretty well from the recent surgery. Bettye and I attended the annual minister's retreat at Calabash, 25-28 March. I have been commissioned to preach at Potts Memorial Presbyterian Church at Penderlea, NC

There were several people who attended Henry Jerome's memorial service along with Joe Lewis and Joe Spahr, with Kay and Buddy Johnson, Aira and Buck Norwood, Bob Edwards, Sarah and Allen Grimstead in attendance. Buddy stated that it was a beautiful service.

Our thoughts and prayers go out to the family of Emily Walton who passed away on April 2 in High Point, NC. A graveside service was held on April 3 in Greensboro.

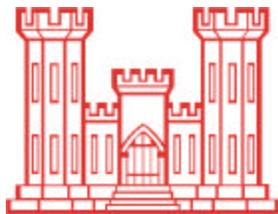
All you retirees out there mark your calendars for the first Thursday of every month as the day to gather at Pier 20 for a very pleasant lunch and sharing time.

## Man drowns trying to save grandson, life jackets left in boat

On Monday, April 16, 2001 a 58-year-old man drowned in Jordan Lake. The man was trying to rescue his nine-year-old grandson who had fallen out of their boat while fishing. Neither individual was wearing a life jacket, but two life jackets were found in their boat.



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**Wilmington  
District News**