

SAWVP

DEPARTMENT OF THE ARMY
Wilmington District, Corps of Engineers
P. O. Box 1890
Wilmington, North Carolina 28401

DISTRICT REGULATION
NO. 690-1-34

10 February 1970

CIVILIAN PERSONNEL

Compensation for Unemployment

1. Purpose and Scope. This regulation is issued for the purpose of informing all employees of their rights under subject program. This policy applies to all employees of the Wilmington District.
2. References. CPR 800 and FPM 850.
3. Policy. It is the policy of this District that employees will be furnished any assistance they need in securing all benefits to which they are entitled under the regulations governing compensation for unemployment.
4. All persons who, after 31 December 1952, have served as civilian employees of the Department of the Army, paid either from appropriated or non-appropriated funds authorized by AR 230-5, will be considered as having rendered Federal civilian service entitling them to unemployment benefits under the provisions of these regulations. Since Subchapter 1, chapter 85, of title 5, United States Code, formerly title XV of the Social Security Act, as amended, provides for financing the program through payments by the United States to the individual states, no contributions are required from either the employee or the installation.
5. Since January 1, 1955, Federal civilian employees have had unemployment insurance protection under Federal law if they meet the requirements of the appropriate state unemployment compensation law.
6. In general, state laws require that the person must have worked in covered employment in a specified one-year period, known as the base period. The amount and duration of a claimant's benefits are determined on the basis of his pay for covered employment during his base period. These conditions vary among the states. All state laws, however, require that a claimant be able to work and be available for work. This requirement generally disqualifies an employee who retires due to disability. All state laws provide a disqualification (either postponement of and/or reduction in benefit payments) if the worker quits his job voluntarily without good cause, or was discharged for misconduct connected with his work, or refuses a reassignment or other suitable work without good cause.

This Regulation supersedes District Regulation No. 690-1-34 dated 26 Feb 68

7. Benefits otherwise payable will be reduced by a specified amount if the claimant is employed part time and earns more than a sum specified in the State law. Some State laws require reduction of unemployment benefits if the claimant receives or, in some cases, is entitled to receive a lump-sum payment for accrued, unused annual leave paid at the time of, or related to, termination from Federal civilian employment; certain pension payments, including Federal retirement annuities; and certain severance or dismissal payments, including severance pay provided by Federal law.

8. When an employee is separated from employment for any reason (including retirement) or is transferred to another payroll office, or is carried in a nonpay status for seven or more consecutive days, he will be furnished by the Personnel Office a copy of Standard Form 8, "Notice to Federal Employee About Unemployment Compensation," containing instructions as to where and how to file a claim for any unemployment compensation to which he might be entitled. Supervisors are responsible for notifying the Personnel Office at any time an employee's nonpay status exceeds seven or more consecutive days.

9. Employees and employee organizations are invited to submit comments on or suggestions for the improvement of this regulation at any time since it is under constant review. Any such comments should be reduced to writing and forwarded to the Personnel Officer for appropriate consideration.

10. Employees who were issued a Supervisor's Handbook distributed by the Personnel Office should place this regulation in their Handbook.



PAUL S. DENISON
Colonel, Corps of Engineers
District Engineer

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Plus 25 for Personnel Office