



**US Army Corps  
of Engineers**  
Wilmington District

Bulletin #: 07-08FCIP\_Civil Engineer

**Opening Date: 24 September 2007**

**\*First Cut-Off: 28 September 2007**

**Closing Date: Open Until Filled**

**Open to All U.S. Citizens**

\*Applications received by First Cut-off date will receive employment consideration first; those received after that date will receive consideration in order of date received, if needed.

## **RECRUITING BULLETIN**

**Wilmington District, Civilian Personnel Advisory Center, Attn: Ernest Carr, P.O. Box 1890,  
Wilmington, North Carolina 28402-1890, 69 Darlington Avenue, Phone 910-251-4870, Fax 910-251-4434**

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### **CIVIL ENGINEER (With emphasis in coastal, hydrologic & hydraulic engineering) Federal Career Intern Program (FCIP)**

*Applications that are accepted remain active for consideration for possible vacancies for up to six months, after which time applicants must reapply to be considered.*

#### **DUTY LOCATION:**

Initial Duty station will be Charleston, South Carolina. Interns may spend some time in Wilmington, North Carolina or Savannah, Georgia as part of the rotation. Final duty locations will be defined 18 months into the Internship.

#### **SALARY:**

Entry grades and salary - GS-5: \$33,309 per year (bachelor's degree); GS-7: \$41,262 per year (completion of 18 semester hours of graduate level education, or bachelor's degree with superior academic achievement, or 5 academic years of pre-professional study).

Target grade and salary - GS-11: \$54,804 per year.

Entry grade and salary depend upon management discretion, duties to be performed, and qualifications of the applicant. Employees will be eligible for noncompetitive promotions up to target grade as they progress in their work and upon meeting regulatory requirements, training plan and recommendation of their supervisor.

#### **OBJECTIVE:**

The Federal Career Intern Program is a hiring authority for trainee positions in a variety of occupations. In general, individuals are appointed to a 2-year internship. The appointment is an excepted-conditional appointment in the excepted service. Upon successful completion of the 2-year internships, the interns are eligible for noncompetitive consideration for career placement to a career-conditional appointment in the competitive service; if not converted, the appointment of a career intern expires at the end of the 2-year internship period. Federal Career Interns with the Wilmington District are hired in one of various Departments of the Army Civilian Career Programs. Interns will be covered by a formal training plan that includes training and developmental, rotational, or other job

assignments appropriate to the career field in which they are hired. **Candidates selected will be required to sign a Department of the Army Employment and Mobility Agreement for interns.**

### **DUTIES:**

CIVIL ENGINEERING with emphasis in design engineering. Serves as a entry level Civil Engineer engaged in performance of studies, designs, and construction documents for a wide range of conventional Civil Works and military projects including, but not limited to, general site development, recreation, highways, railroads, flood control, beach nourishment, environmental restoration and enhancement, and dredging and navigation, including development of disposal areas for dredged material. Designs minor structures, such as drainage structures, low retaining walls, and dune walkover structures.

- a. Determines project requirements and coordinates requirements and recommendations with various District elements and other Federal, State, and local interests involved in the assigned project.
- b. Makes field reconnaissance and investigation of the area under study and collects necessary technical information. Plans for and obtains required field surveys.
- c. Analyzes technical data, formulates general plans and designs for the most feasible and advantageous alternatives. Fully develops design, documentation, and plans and specifications for the selected alternative. Prepares quantity estimates.
- d. Provides engineering support during construction by participating in field inspections, reviewing contract submittals and preparing contract plan and specification modifications.
- e. Coordinates efforts with other organizational segments other governmental agencies (Federal, State and local), business and private interest to obtain data, negotiate differences, assure cooperation, and obtain clearances.
- f. Prepares or assists in the preparation of Architect-engineer (A-E) scopes of work and fee estimates and participates in negotiations. Reviews A-E submittals as necessary to assure technical adequacy and completeness.
- g. Participates in Independent Technical Reviews of design documents prepared by other section engineers or by other Districts, checking documents for technical adequacy and providing comments to resolve any deficiencies.

Performs other duties as assigned.

### **QUALIFICATIONS REQUIREMENTS:**

- A. Degree: professional engineering. To be acceptable, the curriculum must: (1) be in a school of engineering with at least one curriculum accredited by the Accreditation Board for Engineering and Technology (ABET) as a professional engineering curriculum; or (2) include differential and integral calculus and courses (more advanced than first-year physics and chemistry) in five of the following seven areas of engineering science or physics: (a) statics,

dynamics; (b) strength of materials (stress-strain relationships); (c) fluid mechanics, hydraulics; (d) thermodynamics; (e) electrical fields and circuits; (f) nature and properties of materials (relating particle and aggregate structure to properties); and (g) any other comparable area of fundamental engineering science or physics, such as optics, heat transfer, soil mechanics, or electronics.

OR

Refer to OPM Qualification Standard link below

<http://www.opm.gov/qualifications/SEC-IV/B/GS0800/0800.HTM>

### **OTHER INFORMATION**

- Management may select at any of the grade levels announced.
- Noncompetitive promotion potential to target grade.
- Work schedule will full-time, overtime may be required

### **OTHER REQUIREMENTS**

- Personnel security investigation required.
- Local Agency Check (Criminal Background) required
- You will be required to provide proof of U.S. Citizenship.
- License/Certification: Valid State Drivers License
- One year trial/probationary period may be required.
- Male applicants born after December 31, 1959 must complete a Pre-Employment Certification Statement for Selective Service Registration.
- Direct Deposit of Pay is Required.

### **BENEFITS:**

Applicants appointed under this program are entitled to earn annual and sick leave; holiday pay; health and life insurance; retirement coverage and thrift savings plan.

### **WHERE AND HOW TO APPLY:**

U.S. ARMY CORPS OF ENGINEERS, ATTN: CESA W-CP/Ernest Carr/07-08FCIP-Civil Engineering-Design, P.O. BOX 1890, WILMINGTON, NC 28402-1890 or email [ernest.carr@us.army.mil](mailto:ernest.carr@us.army.mil)

Forms and information may be obtained by contacting the Civilian Personnel Advisory Center, Wilmington District, (910) 251-4870, 69 Darlington Avenue, Wilmington, North Carolina 28402, or by email at [ernest.carr@us.army.mil](mailto:ernest.carr@us.army.mil).

The following forms must be submitted to complete your application:

1. **résumé**, that contains all pertinent information per “Applying for a Federal Job”, OF 510 (full name, SSN, complete mailing address, announcement number and job title, phone numbers, citizenship, veterans status, sign and certify the accuracy of your application/résumé, etc.). Also, be sure to address the following questions:
  - a. when can you start work

- b. what is the lowest grade or pay you will accept
- 2. Copy of college **transcript(s)**. (If hired, will be required to provide official transcript.)
- 3. **Supervisory References**, Provide up to five years of references that were former supervisors or professors. (Include employer name, supervisor name, contact number and email if available.)
- 4. **Personal References**, Provide three references that are not related to you and are not former supervisors. (Include name, day time contact number and email if available.)
- 5. **OF-306**, Declaration for Federal Employment (attached.)
- 6. **DD-214**, Certificate of Release or Discharge from Active Duty, or other proof of eligibility, if claiming 5 or 10-point veterans' preference. (if applicable)
- 7. **SF-15**, and VA/Service Document (dated within the last 12 months), if claiming 10-point veteran's preference. (if applicable)

**INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED**

**ALL CANDIDATES WILL RECEIVE CONSIDERATION WITHOUT REGARD TO RACE, CREED, COLOR, NATIONAL ORIGIN, SEX, AGE, RELIGION, POLITICAL AFFILIATION OR ANY OTHER NON-MERIT FACTOR.**

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